

TEL-KA s.c. Conflict Mineral Policy

TEL-KA s.c. focus on design and production of modern telecommunication devices. TEL-KA's component suppliers also have their own suppliers for the materials used in TEL-KA's products. In particular, some or all of these minerals may be used in the manufacture of TEL-KA's products:

- Gold
- Tantalum
- Tin
- Tungsten

The United States government has identified these four minerals as being potentially “conflict minerals,” which originate in the Democratic Republic of the Congo (DRC) or certain adjoining countries. In August 2012, the Securities and Exchange Commission (SEC) adopted requirements that require publicly-traded companies to report annually concerning the presence of “conflict minerals” that are necessary to the functionality or production of products they manufacture or contract to manufacture.

TEL-KA has taken the following actions to ensure that no conflict minerals are used in its products:

1. In the design process component are selected for providing "DRC conflict free" sources, based on manufactures statements.
2. In the production process, manufacturers of used components are verified on the basis of CMRT or equivalent documents.

The use of conflict minerals in the electronics industry is extremely complicated due to the multi-layered international supply chain. TEL-KA expects its suppliers to use materials that are environmentally safe and sourced from socially responsible suppliers.